

# WOODBOIS SUSTAINABILITY POLICY

Woodbois is actively contributing to the global shift towards adopting socially responsible business models and proving that what’s good for the environment is also good for business. Our group has developed a sustainability strategy to define our core priorities and commitments, which we use to align our actions with [SPOTT](#) (Sustainability Policy Transparency Toolkit) and the [UN Sustainable Development Goals](#) (SDGs). Together, these serve as a blueprint for peace and prosperity for both the planet and its people, now and in the future.

## Mission

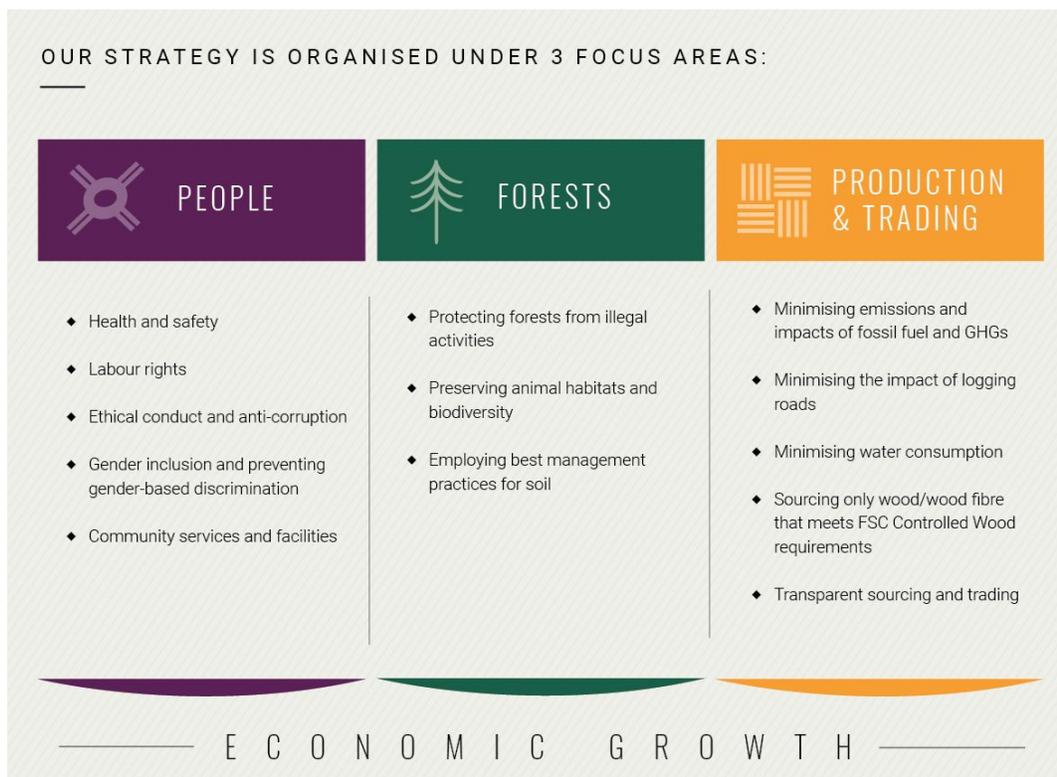
“Our mission is to be the leading producer and global supplier of sustainable African hardwoods and hardwood products, the leading supplier of internationally sourced timber materials to the rapidly growing African construction sector, and to contribute to long-term economic and social development in all of the markets in which we operate.”

## Purpose

The purpose of this policy is to make sure our forests are sustainably managed to produce wood and wood products that meet the needs and expectations of shareholders and clients without compromising the positive impact healthy forests have on the environment and for future generations. This policy represents a point of reference for our employees and suppliers, and applies to both production and trading businesses.

## Strategy

Sustainable forestry has tremendous potential to contribute to circular economies while increasing individual and state revenues in [Africa](#). In line with our sustainability strategy and goals, we are committed to Environmental, Social and Governance (ESG) best practices.



We believe this strategy will allow Woodbois to achieve sustainable long-term growth while helping the African economy to step-up the value chain.

## Expectations

Woodbois and all its suppliers are committed to responsible and ethical forestry. We aim to enhance the benefits healthy forests bring to our ecosystems while recognising the subsistence needs and customary rights of local communities and indigenous peoples. This includes:

- Protecting forest areas against deforestation, degradation and conversion for unauthorised or illegal resource use, settlement and other prohibited activities.
- Restoring non-compliant deforestation and conversion.
- Implementing a landscape-level approach to preserving animal habitats and biodiversity.
- Prohibiting hunting, or permitting sustainable hunting and fishing only.
- Best management practices for soils (we do not degrade or erode, or use chemicals).
- Reduced-impact logging.
- Zero burning.
- Protecting natural waterways through buffer zones.
- Respecting human rights, including the rights of indigenous and local communities.
- Gender inclusion i.e. supporting the inclusion of women across forestry operations.
- Providing essential community services and facilities.
- Respecting worker and labour rights.
- Preventing employment and occupation-related discrimination based on gender.
- Ensuring ethical conduct and fighting corruption.
- Facilitating the sustainable use of non-timber forest products (NTFPs) for local communities.
- 100% third party verification for FMUs.
- Sourcing only wood/wood fibre that is in legal compliance, as verified by a third party.



Paul Dolan

**Chief Executive Officer**